

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit

District Counter Proposal on Wages

7/15/2022

DISTRICT COUNTER PROPOSAL 7/15/2022	2021-2022 (7/1/2021)		
	Add \$1.00 Day Senior Rate COLA 2.00%		
SENIOR BUILDING CUSTODIAN	START		10
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.17	---	\$22.81
HERBERG and REID MIDDLE SCHOOLS	\$21.54	---	\$22.16
CROSBY ELEMENTARY	\$21.35	---	\$21.97
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$20.87	---	\$21.47
EGREMONT ELEMENTARY	\$20.87	---	\$21.47
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$20.69	---	\$21.29
CAPELESS ELEMENTARY	\$20.37	---	\$20.96
HIBBARD and MERCER ADMIN BUILDING	\$19.89	---	\$20.46
NIGHT SENIOR BUILDING CUSTODIAN			
PITTSFIELD and TACONIC HIGH SCHOOLS	\$20.80	---	\$21.43
HERBERG and REID MIDDLE SCHOOLS	\$20.07	---	\$20.68
CROSBY ELEMENTARY	\$20.07	---	\$20.68
SENIOR STOREKEEPER	\$20.87	---	\$21.50
WORKING FOREMAN - GROUNDS	\$21.06	---	\$21.69
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$18.60	---	\$19.16
STOCKROOM - UTILITY			
TRUCK DRIVER	\$20.33	---	\$20.95
	START	6 MONTH	10
JUNIOR BUILDING CUSTODIAN	\$16.78	\$17.70	\$18.24
MAIL COURIER	\$16.72	---	\$17.22

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7/15/2022

DISTRICT COUNTER PROPOSAL 7/15/2022	2022-2023 (7/1/2022)		
	COLA 2.0%		
SENIOR BUILDING CUSTODIAN	START		10
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.61	---	\$23.27
HERBERG and REID MIDDLE SCHOOLS	\$21.97	---	\$22.61
CROSBY ELEMENTARY	\$21.78	---	\$22.41
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$21.28	---	\$21.90
EGREMONT ELEMENTARY	\$21.28	---	\$21.90
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$21.11	---	\$21.71
CAPELESS ELEMENTARY	\$20.78	---	\$21.38
HIBBARD and MERCER ADMIN BUILDING	\$20.28	---	\$20.87
NIGHT SENIOR BUILDING CUSTODIAN			
PITTSFIELD and TACONIC HIGH SCHOOLS	\$21.21	---	\$21.85
HERBERG and REID MIDDLE SCHOOLS	\$20.48	---	\$21.10
CROSBY ELEMENTARY	\$20.48	---	\$21.10
SENIOR STOREKEEPER	\$21.29	---	\$21.93
WORKING FOREMAN - GROUNDS	\$21.48	---	\$22.13
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$18.97	---	\$19.54
STOCKROOM - UTILITY			
TRUCK DRIVER	\$20.74	---	\$21.37
		6 MONTH	
JUNIOR BUILDING CUSTODIAN	\$17.12	\$18.05	\$18.60
MAIL COURIER	\$17.05	---	\$17.56

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7/15/2022

DISTRICT COUNTER PROPOSAL 7/15/2022	2023-2024 (7/1/2023)		
	COLA 2%		
SENIOR BUILDING CUSTODIAN	START		10
PITTSFIELD and TACONIC HIGH SCHOOLS	\$23.07	---	\$23.73
HERBERG and REID MIDDLE SCHOOLS	\$22.41	---	\$23.06
CROSBY ELEMENTARY	\$22.22	---	\$22.86
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$21.71	---	\$22.33
EGREMONT ELEMENTARY	\$21.71	---	\$22.33
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$21.53	---	\$22.15
CAPELESS ELEMENTARY	\$21.20	---	\$21.81
HIBBARD and MERCER ADMIN BUILDING	\$20.69	---	\$21.28
NIGHT SENIOR BUILDING CUSTODIAN			
PITTSFIELD and TACONIC HIGH SCHOOLS	\$21.64	---	\$22.29
HERBERG and REID MIDDLE SCHOOLS	\$20.88	---	\$21.52
CROSBY ELEMENTARY	\$20.88	---	\$21.52
SENIOR STOREKEEPER	\$21.71	---	\$22.37
WORKING FOREMAN - GROUNDS	\$21.91	---	\$22.57
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$19.35	---	\$19.94
STOCKROOM - UTILITY			
TRUCK DRIVER	\$21.15	---	\$21.80
		6 MONTH	
JUNIOR BUILDING CUSTODIAN	\$17.46	\$18.41	\$18.97
MAIL COURIER	\$17.39	---	\$17.91

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Custodial Unit

District Counter Proposal on Wages

7/15/2022

DISTRICT COUNTER PROPOSAL 7/15/2022	2024-2025 (7/1/2024)		
	COLA 2%		
SENIOR BUILDING CUSTODIAN	START		10
PITTSFIELD and TACONIC HIGH SCHOOLS	\$23.53	---	\$24.21
HERBERG and REID MIDDLE SCHOOLS	\$22.86	---	\$23.52
CROSBY ELEMENTARY	\$22.66	---	\$23.31
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$22.14	---	\$22.78
EGREMONT ELEMENTARY	\$22.14	---	\$22.78
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$21.96	---	\$22.59
CAPELESS ELEMENTARY	\$21.62	---	\$22.24
HIBBARD and MERCER ADMIN BUILDING	\$21.10	---	\$21.71
NIGHT SENIOR BUILDING CUSTODIAN			
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.07	---	\$22.74
HERBERG and REID MIDDLE SCHOOLS	\$21.30	---	\$21.95
CROSBY ELEMENTARY	\$21.30	---	\$21.95
SENIOR STOREKEEPER	\$22.15	---	\$22.82
WORKING FOREMAN - GROUNDS	\$22.34	---	\$23.02
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$19.74	---	\$20.33
STOCKROOM - UTILITY			
TRUCK DRIVER	\$21.57	---	\$22.23
		6 MONTH	
JUNIOR BUILDING CUSTODIAN	\$17.81	\$18.78	\$19.35
MAIL COURIER	\$17.74	---	\$18.27

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
Salary Schedule Comparison
DISTRICT COUNTER PROPOSAL
7/15/2022

RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
6	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
5	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
4	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
3	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
2	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
1	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
6	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
5	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
4	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
3	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
4	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
3	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
2	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
1	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---

COMPARISONS AT:
YEAR 1
YEAR 5
YEAR 10
YEAR 15
YEAR 20
YEAR 25

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
 Salary Schedule Comparison
 DISTRICT COUNTER PROPOSAL
 7/15/2022

RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
4	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
3	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
4	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
3	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
5	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
4	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
3	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Senior Custodian	\$22.61	\$22.61	\$23.27	\$23.27	\$23.27	\$23.27
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---

COMPARISONS AT:
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PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
 Salary Schedule Comparison
 DISTRICT COUNTER PROPOSAL
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RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
9	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
8	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
7	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
6	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
5	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
4	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60
3	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
2	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
					YEAR	YEAR	YEAR	YEAR	YEAR	YEAR
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
9	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
6	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
5	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
2	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
1	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60
	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
					YEAR	YEAR	YEAR	YEAR	YEAR	YEAR
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
6	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
5	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
4	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
3	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
2	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
1	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
	PITTSFIELD (DISTRICT) 7-15-2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60

COMPARISONS AT:
 YEAR 1
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PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

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 Salary Schedule Comparison
 DISTRICT COUNTER PROPOSAL
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10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
6	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
5	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
2	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
6	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
5	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
2	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
6	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
5	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
2	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	PITTSFIELD (DISTRICT) 7.15.2022	2023	4953	Custodian	\$17.12	\$18.05	\$18.60	\$18.60	\$18.60	\$18.60

COMPARISONS AT:
 YEAR 1
 YEAR 5
 YEAR 10
 YEAR 15
 YEAR 20
 YEAR 25