

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit

District Counter Proposal on Wages

6/29/2022

DISTRICT COUNTER PROPOSAL 6/29/2022	2021-2022 (7/1/2021)		
	Add \$1.00 Day Senior Rate COLA 3.00%		
SENIOR BUILDING CUSTODIAN	START		10
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.39	---	\$23.03
HERBERG and REID MIDDLE SCHOOLS	\$21.75	---	\$22.38
CROSBY ELEMENTARY	\$21.56	---	\$22.18
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$21.07	---	\$21.68
EGREMONT ELEMENTARY	\$21.07	---	\$21.68
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$20.90	---	\$21.50
CAPELESS ELEMENTARY	\$20.57	---	\$21.17
HIBBARD and MERCER ADMIN BUILDING	\$20.08	---	\$20.66
NIGHT SENIOR BUILDING CUSTODIAN			
PITTSFIELD and TACONIC HIGH SCHOOLS	\$21.00	---	\$21.64
HERBERG and REID MIDDLE SCHOOLS	\$20.27	---	\$20.89
CROSBY ELEMENTARY	\$20.27	---	\$20.89
SENIOR STOREKEEPER	\$21.07	---	\$21.71
WORKING FOREMAN - GROUNDS	\$21.26	---	\$21.91
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$18.78	---	\$19.35
STOCKROOM - UTILITY			
TRUCK DRIVER	\$20.53	---	\$21.16
	START	6 MONTH	10
JUNIOR BUILDING CUSTODIAN	\$16.95	\$17.87	\$18.42
MAIL COURIER	\$16.88	---	\$17.39

2023-2025

STEP 5 ----> AFTER 10 YOS

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit

District Counter Proposal on Wages

6/29/2922

DISTRICT COUNTER PROPOSAL 6/29/2022	2022-2023 (7/1/2022)				
	NEW 5 STEP SCHEDULE - COLA 2.0%				
SENIOR BUILDING CUSTODIAN	1	2	3	4	5
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.84	\$23.34	\$23.84	\$24.34	\$24.84
HERBERG and REID MIDDLE SCHOOLS	\$22.19	\$22.69	\$23.19	\$23.69	\$24.19
CROSBY ELEMENTARY	\$21.99	\$22.49	\$22.99	\$23.49	\$23.99
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$21.49	\$21.99	\$22.49	\$22.99	\$23.49
EGREMONT ELEMENTARY	\$21.49	\$21.99	\$22.49	\$22.99	\$23.49
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$21.32	\$21.82	\$22.32	\$22.82	\$23.32
CAPELESS ELEMENTARY	\$20.99	\$21.49	\$21.99	\$22.49	\$22.99
HIBBARD and MERCER ADMIN BUILDING	\$20.49	\$20.99	\$21.49	\$21.99	\$22.49
NIGHT SENIOR BUILDING CUSTODIAN					
PITTSFIELD and TACONIC HIGH SCHOOLS	\$21.43	\$21.93	\$22.43	\$22.93	\$23.43
HERBERG and REID MIDDLE SCHOOLS	\$20.68	\$21.18	\$21.68	\$22.18	\$22.68
CROSBY ELEMENTARY	\$20.68	\$21.18	\$21.68	\$22.18	\$22.68
SENIOR STOREKEEPER	\$21.49	\$21.99	\$22.49	\$22.99	\$23.49
WORKING FOREMAN - GROUNDS	\$21.69	\$22.19	\$22.69	\$23.19	\$23.69
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$19.16	\$19.66	\$20.16	\$20.66	\$21.16
STOCKROOM - UTILITY					
TRUCK DRIVER	\$20.94	\$21.44	\$21.94	\$22.44	\$22.94
JUNIOR BUILDING CUSTODIAN	\$17.28	\$17.78	\$18.28	\$18.78	\$19.28
MAIL COURIER	\$17.22	\$17.72	\$18.22	\$18.72	\$19.22

2023-2025

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DISTRICT COUNTER PROPOSAL 6/29/2022	2023-2024 (7/1/2023)				
	COLA 2%				
SENIOR BUILDING CUSTODIAN	1	2	3	4	5
PITTSFIELD and TACONIC HIGH SCHOOLS	\$23.30	\$23.81	\$24.32	\$24.83	\$25.34
HERBERG and REID MIDDLE SCHOOLS	\$22.63	\$23.14	\$23.65	\$24.16	\$24.67
CROSBY ELEMENTARY	\$22.43	\$22.94	\$23.45	\$23.96	\$24.47
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$21.92	\$22.43	\$22.94	\$23.45	\$23.96
EGREMONT ELEMENTARY	\$21.92	\$22.43	\$22.94	\$23.45	\$23.96
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$21.75	\$22.26	\$22.77	\$23.28	\$23.79
CAPELESS ELEMENTARY	\$21.41	\$21.92	\$22.43	\$22.94	\$23.45
HIBBARD and MERCER ADMIN BUILDING	\$20.90	\$21.41	\$21.92	\$22.43	\$22.94
NIGHT SENIOR BUILDING CUSTODIAN					
PITTSFIELD and TACONIC HIGH SCHOOLS	\$21.86	\$22.37	\$22.88	\$23.39	\$23.90
HERBERG and REID MIDDLE SCHOOLS	\$21.09	\$21.60	\$22.11	\$22.62	\$23.13
CROSBY ELEMENTARY	\$21.09	\$21.60	\$22.11	\$22.62	\$23.13
SENIOR STOREKEEPER	\$21.92	\$22.43	\$22.94	\$23.45	\$23.96
WORKING FOREMAN - GROUNDS	\$22.12	\$22.63	\$23.14	\$23.65	\$24.16
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$19.54	\$20.05	\$20.56	\$21.07	\$21.58
STOCKROOM - UTILITY					
TRUCK DRIVER	\$21.36	\$21.87	\$22.38	\$22.89	\$23.40
JUNIOR BUILDING CUSTODIAN	\$17.63	\$18.14	\$18.65	\$19.16	\$19.67
MAIL COURIER	\$17.56	\$18.07	\$18.58	\$19.09	\$19.60

2023-2025

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District Counter Proposal on Wages

6/29/2922

DISTRICT COUNTER PROPOSAL 6/29/2022	2024-2025 (7/1/2024)				
	COLA 2%				
SENIOR BUILDING CUSTODIAN	1	2	3	4	5
PITTSFIELD and TACONIC HIGH SCHOOLS	\$23.77	\$24.29	\$24.81	\$25.33	\$25.85
HERBERG and REID MIDDLE SCHOOLS	\$23.08	\$23.60	\$24.12	\$24.64	\$25.16
CROSBY ELEMENTARY	\$22.88	\$23.40	\$23.92	\$24.44	\$24.96
CONTE and MORNINGSIDE COMMUNITY SCHOOLS	\$22.36	\$22.88	\$23.40	\$23.92	\$24.44
EGREMONT ELEMENTARY	\$22.36	\$22.88	\$23.40	\$23.92	\$24.44
ALLENDALE - STEARNS - WILLIAMS ELEMENTARY	\$22.19	\$22.71	\$23.23	\$23.75	\$24.27
CAPELESS ELEMENTARY	\$21.83	\$22.35	\$22.87	\$23.39	\$23.91
HIBBARD and MERCER ADMIN BUILDING	\$21.32	\$21.84	\$22.36	\$22.88	\$23.40
NIGHT SENIOR BUILDING CUSTODIAN					
PITTSFIELD and TACONIC HIGH SCHOOLS	\$22.30	\$22.82	\$23.34	\$23.86	\$24.38
HERBERG and REID MIDDLE SCHOOLS	\$21.51	\$22.03	\$22.55	\$23.07	\$23.59
CROSBY ELEMENTARY	\$21.51	\$22.03	\$22.55	\$23.07	\$23.59
SENIOR STOREKEEPER	\$22.36	\$22.88	\$23.40	\$23.92	\$24.44
WORKING FOREMAN - GROUNDS	\$22.56	\$23.08	\$23.60	\$24.12	\$24.64
ASSISTANT GROUNDS AND MINOR MAINTENANCE	\$19.93	\$20.45	\$20.97	\$21.49	\$22.01
STOCKROOM - UTILITY					
TRUCK DRIVER	\$21.78	\$22.30	\$22.82	\$23.34	\$23.87
JUNIOR BUILDING CUSTODIAN	\$17.98	\$18.50	\$19.02	\$19.54	\$20.06
MAIL COURIER	\$17.91	\$18.44	\$18.96	\$19.48	\$20.00

2023-2025

STEP 5 ----> AFTER 10 YOS

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
 Salary Schedule Comparison
 DISTRICT COUNTER PROPOSAL
 6/29/2022

RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
6	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
5	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
4	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
3	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
2	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
1	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
6	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
5	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
4	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
3	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
4	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
3	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
2	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
1	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---

COMPARISONS AT:
 YEAR 1
 YEAR 5
 YEAR 10
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PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
 Salary Schedule Comparison
 DISTRICT COUNTER PROPOSAL
 6/29/2022

RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
4	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
3	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
2	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
1	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
5	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
4	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
3	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
2	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
1	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---
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8	LENOX	2022	722	Senior Custodian	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78	\$31.78
7	W SPRINGFIELD	2022	3851	Senior Custodian	\$20.52	\$23.33	\$26.85	\$26.85	\$26.85	\$26.85
6	WESTFIELD	2022	4774	Senior Custodian	\$21.20	\$22.96	\$23.76	\$24.32	\$24.84	\$25.40
5	CHICOPEE	2021	6796	Senior Custodian	\$20.80	\$22.29	\$25.28	\$25.28	\$25.28	\$25.28
4	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Senior Custodian	\$22.84	\$24.34	\$24.84	\$24.84	\$24.84	\$24.84
3	SOUTHERN BERKSHIRE	2022	633	Senior Custodian	\$17.70	\$19.39	\$21.74	\$23.83	\$23.83	\$23.83
2	GATEWAY REG	2022	733	Senior Custodian	\$20.83	\$23.70	\$23.70	\$23.70	\$23.70	\$23.70
1	MT GREYLOCK REG	2023	1153	Senior Custodian	\$17.85	\$22.56	\$23.35	\$23.35	\$23.35	\$23.35
	CENTRAL BERKSHIRE	2022	1516	Senior Custodian	\$20.42	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
	NORTH ADAMS	2023	1257	Senior Custodian	---	---	---	---	---	---
	LEE	2022	660	Senior Custodian	---	---	---	---	---	---

COMPARISONS AT:
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PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

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RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
9	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
8	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
7	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
6	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
5	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Custodian	\$17.28	\$18.78	\$19.28	\$19.28	\$19.28	\$19.28
4	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
3	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
2	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
9	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
6	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
5	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
2	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Custodian	\$17.28	\$18.78	\$19.28	\$19.28	\$19.28	\$19.28
1	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
6	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
5	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
4	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
3	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
2	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Custodian	\$17.28	\$18.78	\$19.28	\$19.28	\$19.28	\$19.28
1	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08

COMPARISONS AT:
 YEAR 1
 YEAR 5
 YEAR 10
 YEAR 15
 YEAR 20
 YEAR 25

PITTSFIELD FEDERATION OF SCHOOL EMPLOYEES

Custodial Unit
Salary Schedule Comparison
DISTRICT COUNTER PROPOSAL
6/29/2022

RFB	DISTRICT	CONTRACT YEAR	ENROLLMENT	TITLE	YEAR 1	YEAR 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
10	LENOX	2022	722	Custodian	\$18.01	\$21.31	\$25.22	\$25.22	\$25.22	\$25.22
9	GATEWAY REG	2022	733	Custodian	\$20.09	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87
8	MT GREYLOCK REG	2023	1153	Custodian	\$17.13	\$21.84	\$22.63	\$22.63	\$22.63	\$22.63
7	WESTFIELD	2022	4775	Custodian	\$17.89	\$21.20	\$22.10	\$22.61	\$22.61	\$22.61
6	LEE	2022	660	Custodian	\$17.02	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
5	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
4	CHICOPEE	2021	4235	Custodian	\$17.74	\$19.17	\$22.02	\$22.02	\$22.02	\$22.02
3	W SPRINGFIELD	2022	3851	Custodian	\$17.70	\$19.29	\$21.24	\$21.24	\$21.24	\$21.24
2	NORTH ADAMS	2023	1257	Custodian	\$15.70	\$18.38	\$18.64	\$20.28	\$20.88	\$21.08
1	PITTSFIELD (DISTRICT) 6.29.2022	2023	4953	Custodian	\$17.28	\$18.78	\$19.28	\$19.28	\$19.28	\$19.28
	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
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5	SOUTHERN BERKSHIRE	2022	633	Custodian	\$16.20	\$17.89	\$20.24	\$22.33	\$22.33	\$22.33
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	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83
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	CENTRAL BERKSHIRE	2022	1516	Custodian	\$15.83	\$18.83	\$18.83	\$18.83	\$18.83	\$18.83

COMPARISONS AT:
YEAR 1
YEAR 5
YEAR 10
YEAR 15
YEAR 20
YEAR 25